

Salary Table 2025-FN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.65%
For the Locality Pay Area of Fresno-Madera-Hanford, CA
Total Increase: 2.13%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,307	\$ 27,189	\$ 28,063	\$ 28,935	\$ 29,808	\$ 30,318	\$ 31,184	\$ 32,056	\$ 32,091	\$ 32,907
2	29,580	30,283	31,263	32,091	32,451	33,406	34,360	35,314	36,268	37,222
3	38,728	39,803	40,879	41,954	43,029	44,105	45,180	46,255	47,331	48,406
4	43,480	44,688	45,896	47,105	48,313	49,521	50,730	51,938	53,146	54,354
5	49,989	51,340	52,691	54,041	55,392	56,743	58,093	59,444	60,794	62,145
6	52,715	54,221	55,727	57,233	58,739	60,245	61,751	63,257	64,763	66,269
7	56,908	58,583	60,257	61,931	63,605	65,279	66,953	68,628	70,302	71,976
8	59,316	61,170	63,024	64,878	66,732	68,586	70,441	72,295	74,149	76,003
9	63,466	65,513	67,561	69,608	71,655	73,702	75,749	77,796	79,843	81,890
10	69,890	72,144	74,398	76,653	78,907	81,161	83,415	85,669	87,923	90,178
11	74,311	76,788	79,264	81,741	84,217	86,694	89,170	91,647	94,124	96,600
12	89,068	92,038	95,007	97,977	100,946	103,916	106,885	109,855	112,824	115,793
13	105,914	109,445	112,976	116,506	120,037	123,568	127,098	130,629	134,160	137,691
14	125,158	129,330	133,502	137,674	141,846	146,018	150,190	154,362	158,533	162,705
15	147,219	152,126	157,033	161,941	166,848	171,755	176,662	181,569	186,476	191,384

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>